

**LAKWOOD PUBLIC LIBRARY BOARD OF TRUSTEES**  
**MEETING AGENDA**  
**Thursday, March 12, 2026**  
**Madison Meeting Room**  
**7:00 P.M.**

1. Roll Call

2. Approval of Agenda

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to  
Approve (or Approve as Amended) the Agenda

3. Disposition of Minutes

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to  
Approve (or Approve as Amended) the Minutes of the Regular  
Meeting January 12, 2026

4. Written Communications

5. Staff Presentation

Andrea Fisher, Manager of Madison Branch Library

6. Operations Report Ms. Fisher

7. Financial Reports and Bills Mr. Costello

December 2025

8. Reports of Standing Committees

A. Business Management and Finance - Mr. Gipson, Chair  
Mrs. Hoy

B. Buildings and Supplies - Mr. Artbauer, Chair  
Mrs. Seibert

C. Collections and Gifts - Mrs. Hoy, Chair  
Mr. Gipson

Lakewood Public Library Gifts Received:

01/05/2026	- \$	411.00	Madison Branch Free Thinkers	AA
01/07/2026	- \$	50.00	Madison Branch Free Thinkers	AA
01/14/2026	- \$	50.00	Madison Branch Free Thinkers	AA
02/03/2026	- \$	100.00	Anonymous Cash	
02/11/2026	- \$	100.00	Madison Branch Free Thinkers	AA
02/11/2026	- \$	60.00	Main Library Happy Joyous	AA

Lakewood Public Library Foundation Received:

01/15/2026	- \$	100.00	Stephen Sroka
01/15/2026	- \$	100.00	Kathleen and Scott McGregor
01/16/2026	- \$	50.00	Judith Leatherman
01/16/2026	- \$	50.00	David Kachadourian
01/20/2026	- \$	100.00	William Costello
01/21/2026	- \$	50.00	Thomas Bullock
01/20/2026	- \$	25.00	Thomas Wagner
01/21/2026	- \$	50.00	John Guscott
01/22/2026	- \$	50.00	Kenneth Kulczycki
01/23/2026	- \$	150.00	Thomas Lukens
01/25/2026	- \$	50.00	John Zanghi
01/28/2026	- \$	500.00	Thomas and Jennifer Baker
01/30/2026	- \$	100.00	John and Judith Pyke
02/02/2026	- \$	100.00	James Crawford
02/03/2026	- \$	25.00	Susan Gregg
02/03/2026	- \$	500.00	Douglas Melin
02/08/2026	- \$	25.00	Christine Gordillo
02/09/2026	- \$	50.00	Anne Cudnik

Lakewood Public Library Friends Gifts Received:

None.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept and gratefully acknowledge gifts received

D. Personnel -

Mrs. Seibert, Chair  
Mr. Kermod  
Mr. Gipson

Appointments:

None.

Resignations/Retirements/Separations/Terminations:

None.

E. Audit -

Committee of the Whole  
Mr. Kermod, Chair

9. Public Comments

10. Old Business

11. New Business

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to Amend Policy Manual to include Probationary Employment

Roll Call of Said Motion:

Mr. Artbauer	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Gipson	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Kermode	___	Yea	___	Nay	___	Abstain	___	Absent
Mrs. Hoy	___	Yea	___	Nay	___	Abstain	___	Absent
Mrs. Seibert	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Endress, President	___	Yea	___	Nay	___	Abstain	___	Absent

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Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, Authorizing the Director and Fiscal Officer to advertise for and receive bids for the replacement and upgrade of lighting at the Main Library as specified by the Library's architects, HBM Architects, and set forth in the Library's Maintenance Master Plan dated December 10, 2025, with the Library reserving the right to reject all bids

Roll Call of Said Motion:

Mr. Artbauer	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Gipson	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Kermode	___	Yea	___	Nay	___	Abstain	___	Absent
Mrs. Hoy	___	Yea	___	Nay	___	Abstain	___	Absent
Mrs. Seibert	___	Yea	___	Nay	___	Abstain	___	Absent
Mr. Endress, President	___	Yea	___	Nay	___	Abstain	___	Absent

12. Adjournment

A member of the public wishing to attend a Board meeting need not pre-register, but shall sign the attendance roster at the meeting and identify his name and address.

Prior to a Board meeting, on or before 5:00 p.m. the preceding Wednesday, a member of the public may request copies, print or digital, of the exhibits to be reviewed by the Board.

A member of the public wishing to offer comments shall, after being recognized by the President, state his name, address and the subject of his comments, and limit such comments to five minutes.