

The Board of Library Trustees, Lakewood, Ohio Thursday, October 14, 2021

The Board of Library Trustees of the Lakewood Public Library, City of Lakewood, County of Cuyahoga, State of Ohio, met in regular session in the Auditorium of the Main Library, 15425 Detroit Avenue, Lakewood, via In-Person and Video Conference, Lakewood, OH on Thursday, October 14, 2021 at 7:00 P.M.

Members present: Mrs. Tiffany Graham Charkosky, Mrs. Nancy Seibert, Mrs. Persis Sosiak, Mr. Gregory Gipson, Mr. Jeffrey Endress, Mr. Michael Artbauer and Mr. Scott Kermode.

Members excused

Also present: Mr. James Crawford and Mr. William Costello, Jr., CPA; Judy Grzybowski, Manager of the Madison Branch; Julie Strunk, Manager of Children's and Youth Services; Jody Wilkerson, Manager of Administration, Eileen Wilbourn, Friends of the Lakewood Public Library, Emily Lindberg, public and Dan Simon, public.

#### **APPROVAL OF AGENDA**

Motion by Mr. Endress, seconded by Mrs. Siebert, approval of the Agenda for October 14, 2021.

Yeas: Mrs. Graham Charkosky, Mrs. Seibert, Mrs. Sosiak, Mr. Gipson, Mr. Kermode, Mr. Artbauer, and Mr. Endress.

Abstained: None.

Nays: None.

The President declared the motion carried.

#### **GUEST PRESENTATION**

Eileen Wilbourn, Friends of the Lakewood Public Library spoke about the work done by the Friends of the Lakewood Public Library in the last few years and particularly during the COVID-19 Pandemic.

#### **COMMUNICATIONS**

None.

**DISPOSITION OF MINUTES**

Motion by Mr. Kermode, seconded by Mrs. Sosiak approval of the minutes of the regular meeting of September 9, 2021.

Yeas: Mrs. Seibert, Mrs. Sosiak, Mr. Gipson, Mr. Kermode, and Mr. Artbauer.

Abstained: Mr. Endress and Mrs. Graham Charkosky.

Nays: None.

The President declared the motion carried.

**REPORTS OF STANDING COMMITTEES**

**Business Management and Finance**

No report.

**Building and Supplies**

Mr. Endress reported that the Madison Branch project continues to progress with an estimated completion date in the month of December 2021. The completion date has been moved several times due to supply chain issues and availability of materials.

**Collections and Gifts**

Motion by Mrs. Graham Charkosky, seconded by Mrs. Siebert, that the following gifts be accepted and gratefully acknowledged:

Lakewood Public Library Gifts Received:

None.

Lakewood Public Library Foundation Gifts Received:

None.

Lakewood Public Library Foundation (Madison Branch Library Project):

09/01/21 - \$ 50.00 Catherine Brandon  
09/12/21 - \$ 300.00 Persis Sosiak and Brett Miller

Lakewood Public Library Friends Gifts Received:

None.

Yeas: Mrs. Graham Charkosky, Mrs. Seibert, Mrs. Sosiak, Mr. Gipson, Mr. Kermode, Mr. Artbauer, and Mr. Endress.

Abstained: None.

Nays: None.

The President declared the motion carried.

**Personnel**

No report.

**REPORTS OF SPECIAL COMMITTEES**

**Audit Committee**

No report.

**Public Comments**

Dan Simon, a Lakewood resident, addressed the Board of Trustees. Mr. Simon asked that the Board consider restarting in-person children's programming. Mr. Simon expressed his disappointment with the lack of children's programming in-person and feels he and his family are missing out on some important bonding opportunities. He spoke highly of the Lakewood Public Library and what the library means to the community. Mr. Simon hopes the Board will continue to work with local health officials to find ways to offer safe in-person programming in the near future.

Emily Lindberg, a Lakewood resident and an employee of another local library, addressed the Board of Trustees. Ms. Lindberg expressed her continued disappointment in lack of children's programming and offered suggestions based on what her current library employer is doing:

- 1) Require registration, which limits the number of attendees and allows for social distancing.
- 2) Require masks.
- 3) Offer outdoor programming when appropriate.

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Ms. Lindberg asked the Board about personnel, specifically why there are new recent hires without job postings? Ms. Lindberg feels the Lakewood Public Library hiring policy is not fair.

Ms. Lindberg thinks Lakewood Public Library should invite all employees to board meetings, not just managers, and says she feels appreciated at her current job and did not feel the same way when she was an employee of Lakewood Public Library.

The Lakewood Public Library Board of Trustees will respond to each public attendee's questions where appropriate.

**NEW BUSINESS**

None.

**OLD BUSINESS**

None.

There being no further business, the meeting was adjourned at 8:05 p.m.

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President

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Secretary

Next Scheduled Meeting

Thursday, November 11, 2021 via In-Person.

7:00 P.M.